

Assistant Program Director

Minimum Requirements:

- Have a relationship with Jesus Christ and a willingness to share God's love with others
- 18+ yrs old
- Experience working with children/youth is preferred
- Experience working at a summer camp is preferred but not required

Responsible to:

Program Director

Description:

The Assistant Program Director works closely to facilitate the vision of the Program Director for summer camp. They are responsible for overseeing daily activities, discipling and leading summer staff, and keeping camp schedule. They are also responsible for coordinating the prep and clean-up of any special activities or games (for example, slip n' slide, scavenger hunt, campfire) with the Program Director and other staff/volunteers. The Assistant Program Director may also serve as a Camp Counselor on an as needed basis.

Expectations:

- Attend Staff Training Week
- Must be present for the entire camp season (June 26 @9am – August 6)
- Be present for camper registration and welcome campers and families as they arrive
- Be present on site for the daytime hours for the entire length of camp
- Be a role model to campers through your actions and words
- Lead games, activities, bible studies, as assigned
- Be physically able to walk the grounds for long hours in the elements
- Be a team player along with other staff and volunteers on-site

Salary:

\$300/week plus room & board

Camp Counselor

Minimum Requirements:

- Have a relationship with Jesus Christ and a willingness to share God's love with others
- 18+ years old
- Prior experience working with children/youth is preferred
- Servant leader (willing to help where and when needed)

Responsible to:

Program Director and Assistant Program Director

Description:

The Camp Counselors have direct responsibility for 1 to 10 campers in their care. They work with the Program Director and Assistant Program Director to plan, coordinate and implement aspects of the camp program. Counselors serve as the direct supervision of campers during all daytime and overnight hours, sleeping in the same building as the campers. Camp counselors are responsible for leading campers in activities, games (indoor and outdoor), small group discussions, hikes, waterfront activities, wake-up and lights-out routines, ensuring campers are eating and keeping up with personal hygiene appropriately.

Expectations:

- Attend Staff Training Week
- Must be present for the entire camp season (June 26 @9am – August 6)
- Be present for camper registration and welcome campers and families as they arrive
- Be present on site for the daytime AND overnight hours for the entire length of your camp
- Sleep in the same building as the campers in your care
- Be a role model to campers through your actions and words
- Lead games, activities, small group discussions, hikes, waterfront activities, as assigned
- Be responsible for wake-up and lights-out routines for all campers
- Be open and available for campers to approach with physical, mental or spiritual concerns
- Be physically able to travel the grounds for long hours in the elements
- Be a team player along with other staff and volunteers on-site

Salary:

\$250/week plus room & board

Camp Nurse

Minimum Requirements:

- Have a relationship with Jesus Christ and a willingness to share God's love with others
- A licensed physician, nurse practitioner, physician assistant, registered nurse, licensed practical nurse, OR emergency medical technician
- A valid first aid certification, completed within the last 3 years
- A valid CPR certification, completed within the last 1 year

Responsible to:

Health Director and Program Director

Description:

The Camp Nurse is responsible for caring for any sick or injured camper or adult during summer camp. They are required to stay on-site for all daytime and overnight hours for their designated timeframe. They are also responsible for checking and maintaining a current confidential medical history, including immunization records, for each camper. The camp nurse will be responsible for storing and administering any camper medications at the appropriate time(s).

Expectations:

- Must be present for the entire camp season (June 26 @9am – August 6)
- Be present for camper registration to check and record medical forms, take and record their temperatures, and take possession of camper medications
- Be present on site for the daytime AND overnight hours for the entire length of your commitment
- Be a role model to campers through your actions and words
- Be physically able to walk/travel the grounds for long hours in the elements
- Be a team player along with other staff and volunteers on-site

Salary:

\$200/week or credit toward camper registration

Lifeguard

Minimum Requirements:

- Preferred to have a relationship with Jesus Christ and a willingness to share God's love with others but not required
- 17 yrs old
- Supervision Level IIb - Pool and Beach Lifeguard current certification
- Current A.R.C Basic Life Support for the Professional Rescuer, CPR or equivalent certification; completed within the last 1 year

Responsible to:

Waterfront Director and Program Director

Description:

Lifeguards are responsible for supervising all waterfront activities including swimmer evaluations, general swimming, and boating.

Lifeguards are asked to dress in modest swimwear and set a good example for campers.

Expectations:

- Must be present for the entire camp season (June 26 @9am – August 6)
- Be on-time for assigned shift throughout the week(s) of camp
- Be alert and focused during your entire shift
- Be able to assist in launching and docking canoes, kayaks, paddle boats
- Be available for early morning polar bear swims (as able/assigned)
- Be a role model to campers through your actions and words
- Be a team player along with other staff and volunteers on-site

Salary:

\$16/hour

Worship Leader

Minimum Requirements:

- Have a relationship with Jesus Christ and a willingness to share God's love with others
- Prior experience working with children/youth
- Prior experience leading or being a member of a worship band

Responsible to:

Program Director

Description:

Every camp, every age group will have twice daily worship services in the Chapel, morning and evening. The Worship Leader is responsible for leading the worship band during both services and engaging the campers in fun, age-appropriate Christian praise and worship. The Worship Leader is responsible for all music selection (with the guidance and help of the Program Director) and working with the Program Director to secure any needed copies of the music or chord charts. The Worship Leader is expected to plan and lead at least 3 full band practice sessions prior to start of summer camp, these can be scheduled at a time and place convenient to the band members. Counselors and other adults will be present during worship services, so the Worship Leader is not directly responsible for campers.

Expectations:

- Must be present for the entire camp season (June 26 @9am – August 6)
- Be organized and prepared ahead of summer camp
- Be on time for all worship services throughout the week(s) of camp
- Be engaging and enthusiastic during worship services
- Be a role model to campers through your actions and words
- Be a team player along with other staff and volunteers on-site

Worship Band Member

Minimum Requirements:

- Have a relationship with Jesus Christ and a willingness to share God's love with others
- Some experience working with children/youth
- Demonstrated musical ability

Responsible to:

Worship Leader

Description:

Every camp, every age group will have twice daily worship services in the Chapel, morning and evening. The Worship Band is responsible for providing music during both services and engaging the campers in fun, age-appropriate Christian praise and worship. The Worship Band members are expected to participate in at least 3 full band practice sessions prior to start of summer camp, these can be scheduled at a time and place convenient to the band members. Counselors and other adults will be present during worship services, so the Worship Band is not directly responsible for campers.

Expectations:

- Must be present for the entire camp season (June 26 @9am – August 6)
- Be prepared ahead of summer camp
- Be on time for all worship services throughout the week(s) of camp
- Be engaging and enthusiastic during worship services
- Be a role model to campers through your actions and words
- Be a team player along with other staff and volunteers on-site

Summer Camp Media Staff

Minimum Requirements:

- Have a relationship with Jesus Christ and a willingness to share God's love with others
- 15+ years old
- Prior experience working with children/youth is preferred
- Prior experience with a camera and editing services such as the Adobe Creative Suite
- Prior experience operating AV/sound equipment
- Servant leader (willing to help when and where needed)
- Willingness to take direction from a leader

Responsible To:

Summer Media Staff will report to and work under the mentorship of The Camp At Findley Summer Camp Program Director, Marketing & Program Director, and Executive Director.

Description:

Summer Media Staff will work together to complete a variety of media projects. They will oversee capturing camp moments via photographs and videos. Our Summer Media Staff will also work together to create an end of the week slideshow and a recap video for each week of camp. They will work closely with our Marketing Director on creating content calendars for the summer and learning how to market and brand our camp in a professional space. Our Summer Media Staff will also oversee running our sound and AV equipment during chapel sessions, ensuring that slides and sound work properly. They will also be expected to help serve at Awake! Findley Lake, whether it be capturing the event via photography/videography or helping our visitors run their sound equipment.

Expectations:

- Attend Staff Training Week
- Be present for the entire camp season (June 26 @9am - August 6)
- Be present for camper registration and welcome campers and families as they arrive
- Be present on site for the daytime AND overnight hours for the entire length of your camp
- Be a role model to campers through your actions and words
- Be open and available for campers to approach with physical, mental or spiritual concerns
- Be physically able to travel the grounds for long hours in the elements
- Be a team player along with other staff and volunteers on-site

Salary: \$200/week

The above statements are intended to describe the general nature and level of work being performed by the Summer Camp Media Staff. This is not an exhaustive list of all the responsibilities, duties, and skills required. The Summer Camp Media Staff may be required to perform duties outside of their normal responsibilities from time to time as needed, such as, but not limited to, washing dishes, taking out trash, cleaning, helping with campers, etc.

Kitchen Team Member

Minimum Requirements:

- Preferred relationship with Jesus Christ and a willingness to share God's love with others
- Prior experience with food preparation, cooking, serving, and working in a kitchen setting is preferred

Responsible to:

Kitchen Team Lead

Description:

Will work under the direction of the Kitchen Team Lead to assist in preparing nutritional and well-balanced meals, food preparation, serving meals, washing dishes, cleaning surfaces, and other kitchen tasks as needed.

Expectations:

- Must be present for the entire camp season (June 26 @9am – August 6)
- Follow all Health Department and kitchen rules
- Wear head covering and gloves when serving food
- Be on time for all kitchen shifts
- Be friendly and helpful toward campers and guests that you are serving
- Be a servant leader, not above any dirty or hard task
- Be a team player

Maintenance Team Member

Minimum Requirements:

- Relationship with Jesus Christ and a willingness to share God's love with others
- Previous experience with maintenance is helpful

Responsible to:

Program Director & Maintenance Director (if applicable)

Description:

Will work under the direction of the supervisor to ensure camp grounds and facilities are maintained, safe, and clean. Responsible for routine lawn care, daily maintenance/grounds tasks, trash collection, building campfires, maintaining trails and beachfront.

Expectations:

- Must be present for the entire camp season (June 26 @9am – August 6)
- Be on time for all work shifts
- Be friendly and helpful toward campers, staff, and guests at camp
- Be a servant leader, not above any dirty or hard task
- Be a team player

Salary:

\$220/week plus room & board

